

# For Telecoms recruitment turn to the specialists



Skills	
<b>Business Telephony</b>	PBX's: Avaya, Mitel, Nortel, Panasonic, Samsung, Alcatel, NEC, Ericsson, Siemens etc. Contact Centres: Cisco IPCC, Avaya, Nortel Symposium, ACD, IVR, Call Recording. Trading Floors: Dealerboards, IPC, Syntegra ITS. IPT: Swyx, Splice.com etc.
<b>Mobile &amp; Wireless</b>	2G/GSM, 3G, TDMA, CDMA, W-CDMA, GPRS, EDGE, Node B, UMTS, BTS, WiFi, WiMax, Bluetooth, RF, RFID, Microwave, Satellite, Optical, Mobile Software & Content, P2P, PMP, TETRA, UTRAN, Core Networks, Broadcast, Multiplexers, RAN, Rigging, Symbian, J2ME, mobile devices, messaging, Blackberry, PDA
<b>Convergence</b>	VoIP, IP Telephony, IPTV, VoD, SIP, H.323, IMS, Triple Play, FMC, Unified Communications, DTV, EPG, CPE, DAB, Intelligent Networks, Multimedia
<b>Fixed</b>	IP, MPLS, ATM, Frame Relay, SDH, PDH, DWDM, DSL, ISDN, TDM, ADSL, HSDPA
<b>Network Infrastructure</b>	LAN, WAN, Cisco, Nortel, Juniper, Bay, 3Com, Huawei, Ciena, Fibre, Copper, Cat 5, Cat 6, VPN, Security, Firewalls
<b>Operations</b>	OSS, BSS, Billing, CRM, Netcool, QoS

## Market sectors

Broadcasters	Infrastructure Providers	Network operators
Convergence Integrators	ISP's	Resellers
End-users (commercial)	Managed Solutions Providers	System Integrators
End-users (public/not-for-profit)	Mobile Content Providers	Virtual Network Operators
Equipment Vendors	Mobile operators	Voice & Data Consultancies
Fixed Line operators	Mobile Virtual Network Operators	Wireless Solution Providers

Engineering	Planning & Design	Testing	Management	Non-Technical		
Antenna Rigging Antenna Inspection Broadband Engineering Broadcast Engineering BTS/BSC Engineering Commissioning Installation Network Engineering Network Implementation Network Security Network Support NOC/NMC Support OSS/BSS Engineer	PBX Installation PBX Support & Maintenance Pre-Sales Consulting Provisioning Radio Support Engineer RF/Microwave Engineering Software Development Switch Engineering Technical Support UMTS Engineering Voice/Data Cabling Wireless Consulting	Business Analysis Capacity Planning Cell Planning Contact Centre Design Data Analysis Deployment Design Engineering Design Network Planning Network Design Optimisation Planning OSS/BSS Design Process Analysis & Design RF/Microwave Planning Security Design Solutions Designer Software Design Technical Architecture Traffic & Capacity Analysis Transmission Design Transmission Planning	Acceptance Testing Drive Testing Fibre Optics Testing Network Optimisation Network Testing OSS/BSS Testing Penetration Testing Research and Development Quality Assurance Software Testing Test Analysis Test Engineering Transmission Testing VV&T Engineering	Business Transformation Capacity Management Carrier Relations Change Management Commercial Management Contracts Management Network Management NOC Management Planning Management Platform Management Process Management Project Management Programme Management	Sales Management Service Management Service Assurance Switch Management Systems Architecture Technical Architecture Telecoms Management Test Management Vendor Management	Account Management Bid Management Billing Analysis Business Development Channel Sales Customer Support Document Control Documentation Facilities Management Internal Sales Localisation New Business Sales Product Management Project Control Project Support/Admin Provisioning Pricing Revenue Assurance Telecoms Admin