

Executive Search & Selection

By utilising in-house researchers and exploiting an extensive network of contacts, across a wide range of disciplines, our specialist search and selection service will proactively identify and encourage interest from talented executives throughout the UK and beyond.

Candidate Attraction Solutions

A range of Candidate Attraction Solutions including – trade, national and local press advertising, Premium Job postings on Hays website, harnessing the power of over 400 external job boards through our Multi-post product, print and email direct marketing, a bespoke campaign site or a dedicated Microsite.



MULTI-FACETED SERVICE OFFERING FROM HAYS

Response Handling

A comprehensive service across all advertising media, flexible call handling solutions and utilising online technology to generate accurate reports on candidate origination and diversity, thereby helping to inform any future activity and increase return on advertising spend.

Assessment Services

A range of services from online ability testing to the design and delivery of bespoke selection solutions to tight deadlines and providing objective and independent assessment of candidates to ensure the best recruitment decision is made.

Competency Based Interviews

Matching candidates' ability, skills and motivation to the competencies outlined in job and person specifications from your own competency framework. Using CBI techniques will ensure a smoother recruitment and selection process and form a base for a retention strategy.

WHERE DO I GO FROM HERE?

To find out more about OGC.buying.solutions and the Recruitment Services Framework Agreement as well as how to utilise its benefits or to take advantage of Hays' service offering contact our team today.

Call 0870 850 2136
Email catalist.permanent@hays.com
Visit hays.com/catalist



Catalist

**Choose with confidence
use with ease**

HAYS



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Recruitment Services Framework Agreement

ACCREDITED SUPPLIER STATUS

Specialist Recruitment | Large Volume Recruitment



QUALITY ♦ PRECISION ♦ CLARITY



WHAT IS THE CATALIST RECRUITMENT SERVICES FRAMEWORK?

Managed by OGCbuying.solutions the framework agreement enables public sector organisations to source permanent staff from pre-accredited suppliers. The two lots cover the full range of services including candidate attraction, response handling, assessment and campaign delivery. Hays is one of the few accredited suppliers selected to offer the full range of services.

Specialist recruitment

Suppliers are primarily focused on quality, have significant knowledge of their specialist sector(s) and can advise customers on the most cost effective and efficient recruitment activity. These suppliers have a substantial track record in supplying candidates for niche area roles in diverse geographic locations.

Large volume recruitment

Suppliers here have proven experience in attracting and managing the delivery of large-scale recruitment campaigns on behalf of customers, covering diverse roles from junior to senior level. They have the versatility to adapt to changing needs, deliver from multiple sites and demonstrate that they lead the market in this arena.

SPECIALIST PERMANENT RECRUITMENT SOLUTIONS

Hays has been awarded accredited supplier status on both the Specialist Recruitment and Large Volume Recruitment lots of the OGCbuying.solutions Catalist framework agreement for the supply of permanent staff across all disciplines.

We have a proven track record in delivering temporary, contract and permanent staffing solutions to central government, local authorities, the NHS, educational establishments, voluntary and charitable organisations across the UK.

We are also accredited under a range of other recruitment frameworks available for use by UK public sector bodies including:

NHS PaSA

Home Office

OGCbuying.solutions Specialist Contractors

Cabinet Office Executive Search Framework

Procurement for Housing



HAYS - YOUR QUALITY CATALIST RECRUITMENT PARTNER

As the UK's largest specialist recruitment consultancy we have the proven expertise to provide permanent recruitment services to the public and not-for-profit sectors. Hays Specialist Recruitment can offer:

- ◆ **Local support** - through a network of over 250 offices across the UK we supply local candidates and market knowledge
- ◆ **Large volume of candidates** - our substantial database offers access to quality assured permanent staff, at all levels, to quickly fill vacancies across Accountancy & Finance, Built Environment, Contact Centres, Education, Executive, Health & Safety, Healthcare, HR, IT, Office Support, Procurement, Project Management, Social Care and Social Housing disciplines
- ◆ **Advertising cost savings** - as the largest private sector buyer of on-line and off-line advertising space in the UK, Hays' purchasing power will ensure prime positioning of advertisements at greatly reduced rates together with effective response handling and campaign measurement
- ◆ **Most comprehensive service offering** - from online solutions to full assessment centre design aimed at meeting your specific campaign requirements
- ◆ **A tailored service** - designed to meet your unique needs and delivered by specialist consultants who aim to deliver a genuine one-stop-shop recruitment solution

CLEAR BENEFITS OF USING CATALIST

The framework has been structured to allow customers to call off requirements, as and when needed. Key benefits include:

- ◆ **Reduced time** - no requirement for a further tender process
- ◆ **Value for money** - assurance of competitive pricing tailored to each recruitment exercise
- ◆ **Quality assured processes** - suppliers have been pre-selected as being 'best in class'
- ◆ **Pre-negotiated terms and conditions** - offering contractual safeguards
- ◆ **Best practice procurement** - compliance with EU legislation and an E-commerce ordering facility, via the OGCbuying.solutions website

Accountancy & Finance
Built Environment
Contact Centres
Education
Executive Search
Health & Safety
Healthcare
Human Resources
Information Technology
Legal
Marketing
Office Support
Procurement
Project Management
Social Care
Social Housing